

THE SIALKOT CHAMBER OF COMMERCE & INDUSTRY

Minutes of Meeting of the Executive Committee

Held on April 28, 2022.

01. A Meeting of the Executive Committee of the Sialkot Chamber of Commerce & Industry was held on April 28, 2022 at 10:30 am at Sheikh Muhammad Shafi Hall of the Sialkot Chamber.

02. Mian Imran Akbar, President of the Sialkot Chamber of Commerce & Industry presided over the meeting. He thanked the members for attending the meeting.

03. The proceedings of the meeting started with the recitation of the Holy Quran by Mr. Muhammad Ahsan Ul Haq.

04. The following members attended the meeting:

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| • Mr. Imran Akbar | President |
| • Sheikh Zohaib Rafique Sethi | Senior Vice President |
| • Mr. Qasim Malik | Vice President |
| • Sheikh Sohail Zafar | -Member- |
| • Mr. Muhammad Ahsan ul Haq | -do- |
| • Mr. Shahid Nadeem Mughal | -do- |
| • Choudhry Jahangir Rashid | -do- |
| • Mr. Naeem Yousaf | -do- |
| • Mr. Shoaib Imtiaz | -do- |
| • Mr. Ahmed Imtiaz Khan | -do- |
| • Mr. Awais Ahmad | -do- |
| • Mr. Muhammad Shahbaz | -do- |
| • Mr. Adnan Yousaf | -do- |
| • Mrs. Gulzaib Waqas Awan | -do- |

05. Leave of Absence

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| • Mr. Asif Ali | -Member- |
| • Mrs. Shabnam Asif | -do- |

06. Members who could not attend the Meeting.

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| • Mr. Qaisar Iqbal Baryar | -Member- |
| • Mr. Ali Amer Bhatti | -do- |
| • Mr. Qaiser Ikram Dodhy | -do- |
| • Mr. Aneel Sarfraz | -do- |
| • Mr. Muhammad Idrees | -do- |
| • Mr. Amir Majeed Sheikh | -do- |
| • Mr. Saleem Akhtar Bhutta | -do- |

07. Special Invitees.

- Malik Naseer Ahmed, Chairman Departmental Committee on Accounts
- Sheikh Zahid Hameed , Chairman Departmental Committee on Garrison/HQ/Cantonments

08. The Committee offered Fateha for departed souls and passed condolence resolution on the sad demise of the following: -

1. Mirza Aurangzeb Shah Gee, Former Deputy Mayor, Sialkot
2. Mr. Tahir Rahim Ghauree, Uncle of Mr. M.Ejaz Ghauree
3. Sh. Arif Mahmood Son of Sh. M. Faazal of M/s. Zia Trading.
4. Dr. Brig (R) Ijaz Hussain, Brother in Law of Mr. Ghazanfar Ali Shabbir (Late)

09. Point discussed.	Approval of minutes of meeting of Executive Committee held on February 28, 2022.
<p><u>Discussion:</u></p> <p>Sheikh Sohail Zafar highlighted that the point regarding some irregularities during selection of participants in APFL Exhibition was not included in the Agenda Point, as decided in last Executive Committee Meeting.</p> <p>The President replied that it would be discussed at any other point. He, however, said that agenda item No. 10-A was included as agenda point.</p> <p>Mr. Muhammad Ahsan Ul Haq inquired about the betterment of delivery of Bulletin because it took two months to check it. He said that he had received only one magazine during the last 3 months. He also added that the bulletin of month of November was delivered in March whereas the bill of bulletin was charged on monthly basis.</p> <p>The President replied that bulletin of delivery had improved significantly.</p> <p>Mr. Muhammad Ahsan Ul Haq said that he had received only one magazine during the last 6 months while the bill of Magazine was charged regularly on monthly basis, as mentioned in the Accounts.</p> <p>The President replied that a Sub-Committee under the supervision of Mr. Muhammad Ahsan Ul Haq was already formed that should check/get details from the Secretariat on their questions and if they were not satisfied, he would take further action about printing or its discontinuation of the bulletin with the approval of house.</p> <p>Mr. Muhammad Ahsan Ul Haq replied that he did not desire to discontinue the Printing of Bulletin but it should have a purpose because a huge budget was spent on it. He also added that instead they had to face the hard questions from the members and opposition in different groups. Action must be taken on it to settle the issue.</p> <p>The President again requested to refer the matter to Sub-Committee for their findings on the issue.</p> <p>Mr. Muhammad Ahsan Ul Haq suggested that opinion of the EC be gotten.</p> <p>Mr. Naeem Yousaf said that the issue was not to continue or discontinue the printing of the bulletin, but to check the printing of bulletin against the bills and its delivery to members. Secondly, it was true that the opposition members were questioning about the delivery of bulletin.</p> <p>The President replied that the printing of bulletin could be checked through Gate Pass. He also informed that all the details of received bulletin and its distribution to Post Office were maintained.</p> <p>Mr. Naeem Yousaf said that he registered four firms but he did not receive bulletin on the address of any of the companies.</p> <p>The President replied that it could be negligence from the Postman because some of the members had informed that they had received two bulletins at one firm.</p> <p>Mr. Muhammad Shahbaz requested the President to invite the Chairman Departmental Committee on Publications in Executive Committee Meeting to brief on the issues raised by the members.</p> <p>The President replied that Mr. Daud Ahmed Chatha being unwell could not</p>	

travel to Sialkot, therefore, Mr. Arshad Latif Butt, SVC of the Committee would be contacted for meeting with the Sub-Committee and further action would be taken on findings of the Committee meeting with the approval of Executive Committee. He said that meeting of the Committee would be held soon.

Malik Naseer Ahmed said that the issue of the bulletin was being discussed in Executive Committee from the last 3-4 years to resolve it. Unfortunately, some members had made it a matter of personal ego due to which it was not being resolved. He requested to form a high power Committee to resolve the issue. He said that the expense of printing of the bulletin had been increased from PKR 600,000/- to PKR 1,300,000/- whereas the delivery of the bulletin could not improve. He added that the Accounts Committee along with some of the members made efforts on the issue but the Publication Committee did not cooperate.

The President replied that Executive Committee was the supreme authority and he had already formed a Sub-Committee comprising of EC members. He said that a meeting of Sub-Committee with the Publication Committee would be arranged and findings of the meeting would be acted upon with the approval of Executive Committee.

Mr. Muhammad Ahsan Ul Haq requested that one of the Office Bearer should also join as Chair of the meeting, so that a decision could be made.

The President replied that all the Office Bearers were available.

The house requested the President to Chair the meeting which he agreed.

Sheikh Sohail Zafar said that some of the Senior Members had made it an issue of their ego. The issue should be addressed, keeping in view, interest of the Chamber. He also suggested that printing of the bulletin should be discontinued to turn it into digital form.

The President replied that during his tenure he had not seen any person who made it an issue of ego and even nobody directly contacted him to request to continue it. He said that it was the prerogative of the Executive Committee to take decision on it, keeping in view Rules, interest of the Chamber and past practice.

Mr. Muhammad Shahbaz suggested that the Chairmen of the Committees who were busy or had no time should be changed.

The President replied that the Bulletin issue would be resolved in the joint meeting of Publication and Sub-Committee about delivery of bulletin.

Participants	The President, Mr. Muhammad Ahsan Ul Haq, Mr. Naeem Yousaf, Sheikh Sohail Zafar, Mr. Muhammad Shahbaz, Malik Naseer Ahmed and Mr. Amir Rashid Wyne.
Approval	Approved.

10. Point discussed.	Approval of Statement of Accounts for the month of March 2022.
Discussion	Mr. Awais Ahmed said that an amount of PKR 1,313,088 and PKR 1,869,768 were received as in the Publication Charged in the month of February & March 2022, whereas the amount of PKR 1,019,535 and PKR 2,020,544 were spent which was higher than collected amounts. Mr. Amir Rashid Wyne replied that publication charges @ Rs. 600/- were charges

from all members. The amount of PKR 546,304 was also included in Printing & Stationery Expense which was a separate head.

Mr. Awais Ahmed said that the other expenses like postage charges were also paid apart from PKR 1,384,485/-, hence the publication expenses would be increased.

The President said that PKR 546,304/- which had been paid for membership Books was also included in the total amount of PKR 2,020,544.

Malik Naseer Ahmed said that PKR 1,384,485/- was the payment of circular. Secondly as questioned about the difference of amount or deficit, there was no deficit because it was charged from the members during the renewal, which was covered easily. Otherwise the issue of increase of expense could be discussed.

Mr. Muhammad Ahsan Ul Haq shared that when the issue was raised it was informed that as per law, the Chamber was bound to print the bulletin because it was charged from the members but it was also informed that expenses of the bulletin were higher than collection from members.

The President replied that Malik Naseer Ahmed had informed that there was no deficit.

Mr. Muhammad Ahsan Ul Haq said that it could be checked.

Mr. Amir Rashid Wyne shared that the cost of bulletin depended on the number of pages printed. He said that if the number of pages of the bulletin would be increased, its cost would go up. He said that 16 pages bulletin was printed in the month of February with cost of PKR 610,000/- while in the month of March its pages were 32 and the cost was PRK 1,384,485. He suggested that the number of pages should be limited to control the cost.

The President said that all the issues would be discussed in joint meeting. He also suggested that Bulletin could be restricted to specific number of pages to control the cost.

Sheikh Zohaib Rafique Sethi said that last year in a meeting he had discussed the issue of Advance Withholding Tax. He said that the Sialkot Chamber being a Service Provider institution was exempted from withholding tax under section 2001 of Income Tax. He requested Malik Naseer Ahmed to apply the case for exemption.

Malik Naseer Ahmed replied that it was very lengthy procedure to apply the exemption case under section 2001 of Income Tax and no Trade Body was given exemption under this Section. He also added that the major portion of the advance withholding tax charged was refundable.

Sheikh Zohaib Rafique Sethi asked as why approved Income Tax Refundable amount of PKR 171,903, was nor claimed as mentioned on Page No. 3 Point No. 5.1.

Mr. Amir Rashid Wyne replied that the amount could not be claimed for refund but adjusted in next Income Tax Return.

Mr. Adnan Yousaf said that advertisements were also published in the Chamber's bulletin against payment which was a source of income but was discontinued. He said that in previous many bulletin, no advertisement was published.

The President said that the issue of bulletin and its publication was regularly discussed in last many meetings, therefore, he requested the Secretariat to ensure the participation of the Chairman or S. Vice Chairman of the Departmental Committee on Library & Publication in next EC Meetings to answer the questions of the members. He also requested Mr. Abdul Rauf, Secretary Departmental Committee on Library & Publication to explain that why advertisement was not published in bulletin.

Mr. Abdul Rauf replied that different multinational companies were approached but no positive response was received. Even the Chairman Committee had also approached personally to different companies. He said that it was responded that they had no benefit to publish their advertisement. Mr. Abdul Rauf said that only the advertisement of staff required was published.

The President informed that during his last tenure as Vice President, advertisements were gotten from those banks that had Chamber Accounts.

Mr. Muhammad Ahsan Ul Haq said that as Mr. Abdul Rauf informed, it seemed that people had no interest to study the bulletin, then why the number of bulletin pages were increased from 21 to 32.

The President replied that the matter should be discussed in the joint meeting.

Mr. Muhammad Ahsan Ul Haq said that being custodian of this Chamber, they should all have the exact information about the working of this Chamber to reply the questions satisfactorily. Mr. Tariq Mahmood Malik, being Secretary General should have all the information to answer all the questions for betterment.

The President replied that all the issues would be discussed in detail, in the joint meeting, for better results. He also offered that any members who desire could join as member of the Sub-Committee.

Mr. Muhammad Ahsan Ul Haq replied that already five EC members were included as members of Sub-Committee.

Sheikh Zohaib Rafique Sethi said that some of the Accounts of this Chamber were still operating in Current Account like Child Labour Account. He requested Malik Naseer Ahmed to transfer it in Saving Account for getting profit.

Malik Naseer Ahmed replied that Child Labour Account was not the Chamber's Account. It was a joint account of this Chamber and TDAP and they were bound to operate in Current Account in National Bank being decision of the government operated account.

Mr. Amir Rashid Wyne also shared the same information.

Participants	The President, Sheikh Zohaib Rafique Sethi, Mr. Muhammad Ahsan Ul Haq, Mr. Adnan Yousaf, Malik Naseer Ahmed, Mr. Awais Ahmed, Mr. Muhammad Shahbaz, Mr. Abdul Rauf and Mr. Amir Rashid Wyne.
Approval	Approved.

11. Point discussed.	Approval of minutes of meeting of the Departmental Committee on Garrison HQ/Cantonment Board Affairs held on April 01, 2022
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Discussion:

Sheikh Zahid Hameed said that meeting was called to discuss on the NOTICE (regarding the Property Tax & Conservation Charges) pasted on the House'

Gate of SCCI's Former Vice President by the Cantonment Board Sialkot. Mr. Mohammad Akhtar Tabassum, Office CBS Secretary was also invited in the meeting. Following three matters were discussed in detail:-

- Presented the 'RTC-Cash Receipt' of Rs. 50,000/- paid by Mr. Hassan Ali Bhatti as a penalty imposed by the Cantonment Board due to violation of SOPs.
- Notice pasted on the house' door of Mr. Ansar Aziz Puri (Former Vice President SCCI) by the Cantonment Management with the order of Cantonment Executive Officer.
- Notice pasted on the house' door of Mian Naeem Javed (Former President SCCI) related to non-payment of Property Tax & Conservancy Charges and threatened to confiscate the property as per the section 93 of Cantt.

The actions taken by Cantonment Management in such an insulting way were condemned in the meeting. It was emphasized that such cases (above-mentioned) should be taken by the Assessment Committee to check and resolve the issues timely. Moreover, it was requested that SOPs should be chalked out and shared with the residents of Cantonment Area; so that everybody should be aware about the rules & regulations.

Sheikh Zahid Hameed said that he had noticed that the relations of this Chamber had weakened, as no Officer of the Cantonment had visited this Chamber for some time now. He said that there was a need to improve the links with the concerned of the Cantonment for smooth working.

The President asked about position of Committee on the posters.

Sheikh Zahid Hameed replied that someone had designed which had been approved by the Authorities.

Mr. Muhammad Ahsan Ul Haq said that Sheikh Zahid Hameed was representing as Chairman of Departmental on Garrison HQ/Cantonment Board Affairs from the last 6 years on behalf of this Chamber, therefore being representative of this Chamber, it was his duty to improve the relations for better working. He said that as per the discussion of Sheikh Zahid Hameed, it seemed that the Chamber was responsible in weakening of the relations with Cantonment but it was not true. He further said that the Cantonment Board always planned to increase its income by applying different formulas of taxes on the residents of Cantonment Area. He said that this year the tax was increased upto 150%. He again requested Sheikh Zahid Hameed that he should give priority on the problems of the members of this Chamber instead of Cantonment Board.

Sheikh Sohail Zafar appreciated the policy of the President to create working relations, on merit base, instead of donation base. He also endorsed the suggestion of Mr. Muhammad Ahsan Ul Haq to prioritize the issues/problems of the members of this Chamber.

Mr. Adnan Yousaf endorsed Mr. Muhammad Ahsan Ul Haq about imposition of taxes by Cantonment Board on civilian residents. He asked Sheikh Zahid Hameed to mention about the support to be provided from this Chamber to Cantonment Board for improving relations.

Choudhry Jahangir Rashid mentioned the following:-

- He was the Vice Chairman of the Departmental Committee on Garrison HQ/Cantonment Board Affairs but was being ignored to discuss the issues relating to the Committee.
Sheikh Zahid Hameed replied that Mr. Jahangir Rasheed was contacted but no reply was received.

- The Chairman should accompany all the members in the meetings with concerned Authorities, so that they should all be informed about the ongoing activities of the Committee.
- The Cantonment Board should be informed that the Chamber did not entertain their request the first time in the last six years.
- The Cantonment Board should support/cooperate without any demand of donation.
- The notices to members could be issued by Cantonment Board due to outstanding of dues. It should be requested to change the pattern of notice.

Sheikh Zahid Hameed said that the main issue was to fulfill the commitment made by any President of this Chamber in the meetings held with the Cantonment Authorities because the President of this Chamber was representative of the business community. He shared that the Chamber's President, in a meeting, with GOC made a commitment for the donation for Kashmir Park but was not fulfilled. Such kind of matters created bad image to affect working. He said that the President could say that he required approval from the Executive Committee instead to make commitment. He also shared that he organized a meeting with CEO Cantonment on the request of restaurant owners of Cantonment to discuss the issues especially Choudhry Jahangir Rashid. Sheikh Zahid Hameed said that he always followed the instructions of the seniors and tried his best to accompany all the members.

The President asked which President had made the commitment for the donation for Kashmir Park.

Sheikh Zahid Hameed replied that Mr. Qasier Iqbal Baryar during his tenure in a meeting with GOC had made the commitment.

The President requested Sheikh Zahid Hameed to get onboard his members about the issues relating to his Committee.

Sheikh Zahid Hameed replied that he always got onboard his members but sometimes he was instructed to accompany limited members, therefore he could not inform them.

Sheikh Sohail Zafar requested Sheikh Zahid Hameed that he should circulate to all Executive Committee about the meeting arranged with the authorities of Cantonment Board for their information and to become part of the delegation for meeting with Cantt. Authorities.

Sheikh Zahid Hameed replied that he would circulate, if the President allowed him.

Participants	The President, Sheikh Sohail Zafar, Choudhry Jahangir Rashid, Mr. Adnan Yousaf, Mr. Muhammad Ahsan Ul Haq and Sheikh Zahid Hameed.
Approval	Approved.

12. Point discussed.	Approval of minutes of an emergent meeting of the Departmental Committee on CLEP held on April 01, 2022.
Approval	Approved.

13. Point discussed.	Approval of report of seminar on City Wide Partnership for Sustainable Water Use and Water Stewardship" organized by WWF-Pakistan held on March 24, 2022.
Approval	Approved.

14. Point discussed.	Approval of report of Seminar on “Amazon; Utilizing the Power of E-Commerce” in collaboration with MindWhiz(SMC Pvt Ltd) held on March 26, 2022.
Approval	Approved

15. Point discussed.	Approval of report of seminar organized by Mr. Shahid Hussain Joia, CEO, Business Talks held on March 28, 2022.
Approval	Approved.

16. Point discussed.	Approval of report of meeting with Mr. Ehsan Bhutta, Commissioner Gujranwala Division held on March 29, 2022.
Discussion:	
<p>Mr. Muhammad Ahsan Ul Haq inquired about the updated status of Development Projects initiated in the Sialkot City especially the completion time of Shahab Pura Flyover.</p> <p>The President replied that final date of completion of Shahab Pura Flyover could not be given due to planning issues. He said that unfortunately NOC was not gotten from Railway Department before initiating the project. Mr. Azam Swati, Former Federal Minister of Railway tried his best to issue the NOC but the concerned Officer of the Railway Department did not agree. Actually, the layout plan of the Flyover passing over the Railway crossing was not designed properly.</p> <p>Mr. Muhammad Shahbaz said that hopefully Flyover would be completed soon. He said that he came to know that a delegation from Chamber had planned to meet Honorable Prime Minister of Pakistan, Chief Minister Punjab and other concerned Federal Ministers to discuss the issue of business community and the city. He requested that the Executive Committee Members who desired should accompany in the meetings.</p> <p>The President replied that it could not be assured to accompany the EC Members, because in such high level meetings, senior leadership had be part of the delegations. He said that the members should have trust on him.</p> <p>Mr. Adnan Yousaf informed that the Project work of Shahab Pura Flyover would be completed till June 30, 2022. He inquired about the status of issuance of funds of PKR 20(M) from District Government for straightening of Railway Crossing at Adalat Garah.</p> <p>The President replied that he had no information in this regard. He said that work had been initiated speedily on the proposal of linking Aimenabad Road to Exit 4 of the Sialkot-Lahore Motorway. In this regard, the documented information was shared with him by the concerned.</p> <p>Mr. Adnan Yousaf requested that Mr. Tahir Majid Kapur should also be gotten onboard on the project of Railway Crossing. The President replied that he was fully involved.</p>	
Participants	The President, Mr. Adnan Yousaf, Mr. Muhammad Ahsan Ul Haq and Mr. Muhammad Shahbaz.
Approval	Approved.

17. Point discussed.	Approval of Minutes of Meeting of Departmental Committee on Fairs & Exhibitions/Delegations held on April 25, 2022.
Discussion:	

Sheikh Sohail Zafar inquired about the selection criteria of the Exhibitors in APLF Exhibition. He said that it was Buyer Hosted Program, therefore what kind of buying/selling was done by the participants. He also inquired that how the platform of this Chamber was used.

Mr. Qasim Malik replied that a request from the Organizers of APLF Exhibition was received which was circulated among all valid members from which 12-14 members responded and expressed their interest for participation in the exhibition. The same were forwarded to APLF who proceeded further independently and made selection of the members who fulfilled their criteria. The Chamber was not part of any kind of the selection because it was not planned or organized by this Chamber.

Mr. Muhammad Ahsan Ul Haq said that the e-mail was circulated among the members with the word "Self-Finance" Exhibition while it was not the case in the original advertisement of APLF. It was mentioned in the original advertisement the APLF was the authority to select the Exhibitors and accommodate for hotel stay and air tickets. It was not a good practice to add word "Self-Finance" from Chamber. Hence, the members did not show interest due to "Self Finance" word. Secondly, as mentioned, anyone who applied would be referred; there should be set criteria to refer the members' even in self-finance exhibitions.

Mr. Qasim Malik replied that there was a set criterion for the selection in Exhibitors but in the above case only 12-14 applications were received which had been forwarded to APLF.

The President said that the Chamber had no role in the selection of exhibitors. It was fully managed by APLF. The Chamber had played a role of the bridge between applicants and exhibition organizers.

Mr. Adnan Yousaf said that in an emergent Executive Meeting, the same was informed that it was not organized by this Chamber.

Sheikh Sohail Zafar said that the recommendation of this Chamber was honored at every platform. The issue was the selection of exhibitors on recommendation of this Chamber.

The President replied that it could not be argued now who exhibited but could be discussed how the members were selected. The President endorsing the viewpoint of Mr. Adnan Yousaf said that this chamber did not make any selection. APLF made direct selection for the Exhibition according to list sent by this Chamber. Secondly, as concerned to "Self Finance", as informed by this Chamber that it was circulated. Fourteen applications were received out of which eight members exhibited

Mr. Awais Ahmed shared that one of the Exhibitors had informed him that his name was forcibly included in the list two days before sending list. Mr. Qasim Malik requested to share the name but he refused.

Mr. Muhammad Ahsan Ul Haq said that he and Sheikh Zohaib Rafique Sethi also exhibited. Mr. Tasawar Hussain, Chairman PLGMEA also exhibited who asked very hard questions regarding the role of this Chamber in selection of exhibitors in Exhibition.

The President replied that a detail meeting was held with Mr. Tasawar Hussain on the matter. He explained the role of this Chamber and satisfied Mr. Tasawar on his concerns. Secondly, the opposition made it an issue only due to their lack of information. He further said that APLF had no complaint about the recommendations made by this Chamber. All the arrangements including selection was done by APLF by itself.

31. Mr. Qasim Malik said that an application for reimbursement of medical bill of Rs. 129,520/- of operation (Caesarean) of wife of Mr. Salman Qaisar Mahmood, Senior R&D Officer had been received which required approval from the house.

After thorough discussion, the house approved to reimburse the Medical Bill of Rs. 129,520/- as requested by Mr. Salman Qaisar Mahmood.

32. The President informed that the Sialkot Chamber had signed an agreement with Government College Women University Sialkot to provide the intellectual expertise to formulate an Export Knowledge Compendium for SCCI in Urdu. He said that an amount of PKR 100,000/- had been paid as stipend to students who would work and provide the services.

The house approved and appreciated the President for taking such initiative.

33. Mr. Ahmed Imtiaz Khan said that as the Women Chamber of Commerce & Industry had been formed, hence there was no need of Women Resource Center of this Chamber, therefore it should be authorized to work independently or closed which was replied by the President to consider.

The Secretary General informed that WRC was part of the Sialkot Chamber of Commerce Industry while the Women Chamber of Commerce & Industry was an independent Trade Body.

Mr. Ahmed Imtiaz Khan also discussed the point that Chairmen Departmental Committees should hold at least one meeting within three months otherwise they should be changed.

34. The President said that it had been planned to arrange Eid Millan Lunch Party of the Executive Committee Members and the Staff at Sialkot Chamber. He requested for the availability of the members to finalize the date.

After thorough discussion, the house unanimously approved to arrange on Monday after the Eid Holidays.

35. Mrs. Gulzaib Waqas Awan thanked the Sialkot Chamber and EC Members for their supportive role in establishment of Women Chamber of Commerce & Industry Sialkot. She said that there was a shortage of registered firms in WCCIS, therefore requested the EC Members to get firms register in the names of their wives. She further requested to allow their families to visit WCCIS to see the working for their maximum participation. She hoped that the house would cooperate in this regard.

Sheikh Zohaib Rafique suggested that meeting should be arranged of the families with Office Bearers of WCCIS at their office to build their confidence & interest.

Mrs. Gulzaib Waqas Awan agreed and requested to finalize the date for meeting.

Mr. Adnan Yousaf endorsed the suggestion of Sheikh Zohaib Rafique.

36. The President said that it had been planned to visit M/s. Forward Sports (Pvt) Ltd., to study a state of the art lean production system implemented by Forward Sports. He said that the members, who desired to visit should confirm their availability to decide the visit date in order to finalize the plan.

Mr. Muhammad Ahsan Ul Haq requested that visit of some other top Export Manufacturing Companies in different sectors of Sialkot should also be arranged.

The President replied that it could be requested to Mr. Majid Raza Bhutta for visit to his Company M/s. Fircos Shoes.

Mr. Adnan Yousaf requested that the visit of M/s. Awan Sports (Pvt) Ltd., should also be arranged which was positively responded by the President.

The President informed that M/s. Forward Sports (Pvt) Ltd., had also achieved Best Award from Adidas, as leading supplier/sourcing company for "Adidas" in the world.

Sheikh Zohaib Rafique Sethi informed that a Football manufactured by M/s. Forward Sports (Pvt) Ltd., was approved/selected to play in next Football World Cup going to be held in Qatar. He also shared that the 2018 World Cup was also played with football "Brazuca" made by Forward Sports. In this regard, Sialkot Chamber had organized a grand program in their honor. He said that it was a great honour of this Chamber, Sialkot and the Pakistan that next Football World Cup would be played with the Football manufactured by company in Sialkot, therefore, it would also be celebrated and organize program like held in 2018.

The President replied that it could be celebrated at M/s. Forward Sports during the planned visit.

Sheikh Sohail Zafar suggested that the Ambassador of Qatar Embassy should also be invited like Ambassador of Brazil was invited in 2018.

Mr. Ahmed Imitaz Khan suggested that program which had been planned should be implemented because previously some of the planned programs were cancelled due to non-availability of some members.

Sheikh Zohaib Rafique Sethi said that the Program of Kartarpur was cancelled due to the reason that most of the members showed their unavailability. He said that a visit to Mangala Dam had been planned.

The President requested to suggest venue to plan it.

Mr. Muhammad Shahbaz suggested that visit of Parliament House should be planned.

Sheikh Zohaib Rafique Sethi replied that it would be planned.

37. The pictures of different models of Executive Chairs were shown by Mr. Qasim Malik for the approval from Executive Committee. A Chair was selected by the EC for the main table of Hall.

38. The members proposed that "Eidi" should be given to SCCI Staff on Eid-ul-Fitar from the account of Chamber which was agreed by the President.

The house discussed in detail and approved Eidi of SCCI Staff @ PKR. 5000/- from Scale 1-16 and PKR 10,000/- from above Scale 16.

The Meeting ended with a vote of thanks to the Chair

Minutes approved by the President, Sialkot Chamber of Commerce & Industry.