THE SIALKOT CHAMBER OF COMMERCE & INDUSTRY
MINUTES OF MEETING OF THE EXECUTIVE COMMITTEE
HELD ON SEPTEMBER 27, 2025

01. A Meeting of the Executive Committee of the Sialkot Chamber of Commerce & Industry was held on September 27, 2025 at 02:00 p.m. at Sheikh Muhammad Shafi Hall of the Sialkot Chamber.

02. Mr. Ikram Ul Haq, President of the Sialkot Chamber of Commerce & Industry presided over the meeting. He thanked the members for attending the meeting.

03. The proceedings of the meeting started with the recitation of the Holy Quran.

04. The following members attended the meeting:

- Mr. Ikram Ul Haq — President
- Mr. Waseem Shahbaz Lodhi — Senior Vice President
- Mr. Omer Khalid — Vice President
- Mr. Aamer Mahmood — -Member-
- Mr. Adnan Safdar — -do-
- Mr. Arshad Jamil Chaudhry — -do-
- Mr. Bilal Ahmed Khan — -do
- Mr. Haseeb Tahir — -do-
- Mr. Hassan Akbar — -do-
- Mr. Jawad Khalid — -do-
- Mr. Mehtab Maqsood — -do-
- Mr. Mohammad Iqbal Asad — -do-
- Mr. Muhammad Abid — -do-
- Mr. Muhammad Murad Arshad — -do-
- Mr. Salman Sheikh — -do-
- Sh. Muhammad Shahid Inam — -do-
- Sheikh Atique-ur-Rehman — -do-
- Mr. Sohail Masood — -do-
- Syed Ahtesham Mazhar — -do-

05. Leave of Absence

- Mr. Abdul Ghafoor Malik — -Member-
- Mr. Khurram Javaid Sethi — -do-

06. Members who could not attend the meeting

- Ms. Kinza Ijaz — -do-
- Ms. Syeda Ayesha Wadood — -do-

07. Special Invitees

- Malik Naseer Ahmed, Chairman Departmental Committee on Accounts
- Mian Asif Ali, Chairman Departmental Committee on Sports Activities

08. The Committee offered Fateha for departed souls and passed condolence resolution on the sad demise of the following: -

- Haji Abdul Hameed Bhatti, M/s. Farico Enterprises

09. Point discussed.	Approval of minutes of meeting of the Executive Committee held on August 29, 2025.
Approval	Approved.

10. Point discussed.	Approval of Statement of Accounts for the month of August 2025 and Minutes of meeting of the Departmental Committee on Accounts and Finance held on September 23, 2025.
Approval	Approved.

11. Point discussed.	Approval of minutes of meeting of the Departmental Committee on Sports Activities held on September 13, 2025.

Discussion:

Mr. Asif Ali, Chairman of the Departmental Committee on Sports Activities, presented video clips of Ambassador of Pakistan in UK and International Players conveying their welcome note for the Wanstead & Snaresbrook Cricket Club, London who were visiting Pakistan including Sialkot. He extended an invitation to all EC members to attend the cricket match scheduled with the foreign team. Furthermore, he requested EC members to provide the names of those who were interested in participating as players of the SCCI Team.

Accordingly, the following members expressed their willingness to play as team players:

- Mr. Omer Khalid
- Sheikh Atiq-ur-Rehman
- Mr. Murad Arshad
- Mr. Bilal Khan
- Mr. Arshad Jamil Chaudhry
- Mr. Sohail Masood
- Mr. Hassan Akbar

Participants	Mr. Asif Ali and the house
Approval	Approved.

12. Point discussed.	Approval of minutes of meeting of the Departmental Committee on Beauty Instruments/Personal Care Industry held on September 16, 2025.
Approval	Approved.

13. Point discussed.	Approval of report of seminar on Cardiovascular Awareness & Cardiac Camp held on August 20, 2025.
Approval	Approved.

14. Point discussed.	Approval of minutes of meeting on visit of Mr. Muhammad Naeem Ghaus, Secretary, Labour and Human Resource Department, Punjab held on August 23, 2025.
Approval	Approved.

15. Point discussed.	Approval of report of the Distribution ceremony of Workers Welfare Grant Cheques held on September 02, 2025.
Approval	Approved.

16. Point discussed.	Approval of Report of Seminar on Alibaba held on September 02, 2025.
Discussion: Sheikh Muhammad Shahid Inam informed the House that some other service providers had raised objections to allowing only one companies to arrange the seminar in Sheikh Shafi Hall. They requested permission to organize the seminar as well, on the grounds that they also hold an Alibaba franchise. He further stated that he had advised them to submit an Email to the President and expressed hope that their request would be duly accommodated. The President clarified that the SCCI always entertained requests on merit, as and when received, and that the Chamber never prioritized any individual or party. He directed that the concerned service providers be asked to submit their formal request in order to proceed further. The Secretary General stated that WebExcell had also organized seminars in the past.	
Participants	The President, Sheikh Muhammad Shahid Inam and The Secretary General.
Approval	Approved.

17. Point discussed.	Approval of Report of Social Media Marketing Courses held in September 2025.
Approval	Approved.

18. Point discussed.	Approval of report of online meeting with DP World and NLC on Pakistan Mart held on September 04, 2025.
Discussion: Mr. Omer Khalid inquired about the meeting held with DP World and NLC regarding Pakistan Mart. He asked whether they had provided quotations for their service charges. Mr. Waseem Shahbaz Lodhi replied that no pricing details had been outlined. Instead, they were gathering input from the business community and the Sialkot Chamber, and in this regard, further details had been shared. He elaborated that discussion was made in continuation of the previous meeting. However, he expressed concern that the attendance was very low. The purpose of the meeting was to ensure maximum participation of members for discussion of ideas, but unfortunately, only a few members who had attended the earlier meeting were present. Mr. Murad Arshad added that initially, NLC had given the impression that the project was already in a ready stage, with land acquired and a budget of Rs. 80 million available, presenting it as a kind of gift for Pakistan. However, as discussions progressed in subsequent meetings, it was revealed that this was not the case, rather they had only floated ideas without any concrete groundwork.	
Participants	Mr. Waseem Shahbaz Ladhi, Mr. Omer Khalid and Mr. Murad Arshad.
Approval	Approved.

19. Point discussed.	Approval of minutes of meeting with Mr. Ahmed Shuja, Chief Commissioner, Inland Revenue, Regional Tax Office, Sialkot held on September 11, 2025.

Discussion:

The President informed the members that a number of meetings had been held with the Chief Commissioner, wherein the issues of NTR, FTR, and the notices issued to members were discussed. He further stated that the staff of the FBR Regional Tax Office (RTO) Sialkot was fully cooperating with the Chamber on these matters. The President explained that while the FBR, being a federal institution, frames and enforces the policies at the federal level, their implementation was handed over electronically to the RTOs. The RTO's consistent stance was that they were not policy makers; rather, their role was confined to implementation of laws, rules and govt. orders. Therefore, whatever strict measures were introduced by the Government or the FBR, the RTO was bound to enforce them. He appreciated that the RTO Sialkot had been extending facilitation to the Chamber by taking the Sialkot Chamber into confidence before engaging the business community. This approach had allowed the Chamber to negotiate delays and raise concerns at different forums, including FBR Headquarters, and SIFC, whenever required.

The President particularly highlighted a recent issue, noting that a new column regarding "Fair Market Valuation of Property" was suddenly introduced in the tax returns only three days before the filing deadline. The Chamber immediately approached the RTO Sialkot, held detailed discussions, and also pursued the matter with the SIFC. As a result, the Chamber successfully managed to secure a waiver for this additional requirement, which would otherwise have caused hardship to taxpayers.

The President discussed the matter regarding advance tax notices and the inappropriate language allegedly used by an FBR Inspector, Mr. Waqas, concerning the business community of Sialkot. He informed that upon receiving evidence and first-hand information about the issue, it was immediately taken up with SIFC and the Chairman FBR late at night, and the matter was subsequently resolved.

He elaborated that the Inspector had made derogatory remarks, alleging that the businessmen of Sialkot evaded taxes and did not pay their dues properly. The Inspector had further threatened to conduct factory visits, evaluate production processes, and assess cost structures actions that were clearly beyond his jurisdiction. He informed that the matter was immediately taken up at the highest level. Although the Chairman FBR was on leave at the time, he was apprised of the issue and took strict notice of the incident early in the next morning. The Chairman contacted the Chief Commissioner Sialkot and inquired about the issuance of such notices. The Chief Commissioner clarified that the notices were auto-generated online by the FBR headquarters and only printed and signed locally.

The President further emphasized that the real concern lay in the conduct of certain field officers who were approaching taxpayers with mala fide intentions, exerting undue pressure for payments without proper assessment or verification. He asserted that such practices would not be tolerated under any circumstances. Later, upon the insistence of the Chief Commissioner, a meeting was convened the same day at 2:00 p.m., during which two cases were presented along with documentary evidence. After a detailed discussion, the matter was resolved amicably.

Participants	The President.
Approval	Approved.

20. Point discussed.	Approval of Report of Awards Distribution Ceremony to Rescue 1122 held on September 18, 2025.

Discussion

The President said that Syed Kamal Abid, Administrator/Divisional Emergency Officer *desired* to share a briefing about the working and activities of their department for the information of the Sialkot Chamber.

Syed Kamal Abid shared that Rescue 1122 had a longstanding relationship with the Sialkot Chamber. When the service was first launched in Sialkot, a Memorandum of Understanding (MoU) was signed between the Chamber & Rescue 1122 towards *Safer Sialkot*, under which both organizations, along with volunteers, jointly managed city traffic for nearly two to three years. He conveyed the greetings and gratitude of *Dr. Rizwan Naseer, Secretary Rescue 1122 Punjab*, who appreciated the Chamber's invitation and requested that Rescue 1122's flood relief activities be highlighted. He informed that the recent flood was the largest in Pakistan's history, and Rescue 1122 carried out the most extensive rescue operation ever conducted in the country. The department worked across Punjab with exceptional commitment and dedication.

- 1,517 boats were deployed across Punjab.
- 3,500 rescuers participated in the operation.
- More than 350,000 people were rescued.
- Approximately 158,000 animals were also rescued.

He further stated that he holds a dual responsibility as Administrator Emergency Services Department, along with the additional charge of Gujranwala and Gujrat Divisions. In his region, the rescue operation was conducted on a large scale with full coordination and resource sharing among districts.

- 179 boats operated in his region.
- Over 60,000 people were rescued from Gujranwala and Gujrat divisions.

He mentioned that despite limited resources, Rescue 1122 teams worked round the clock, ensuring no affected area was left unattended. Through timely redeployment of teams from Narowal to Okara, Multan, Ali Pur, and Rahim Yar Khan continuous support was maintained.

Responding to a query by the President, he confirmed that all Rescue 1122 personnel remained safe. However, about 40 deaths were reported in the Sialkot region, mostly in *Sambrial*, mainly due to post-flood drowning incidents involving children and local residents. He also referred to an incident in *Ali Pur* where a boat capsized due to the misjudgment of river depth. He concluded by reaffirming Rescue 1122's commitment to public safety and expressed gratitude to the President and members of the Sialkot Chamber for their consistent cooperation and support.

Participants	The President and Syed Kamal Abid.
Approval	Approved

21. Point discussed.	Report on the Visit of Civil Officers of the 38th Senior Management Course, NIM Islamabad on Sep 23, 2025.
Approval	Approved.

22. Point discussed.	Report on the Visit of Civil Officers of the 44th Mid Career Management Course, NIM Lahore on Sep 25, 2025
Approval	Approved.

23. Point discussed.	Approval of minutes of meetings of the Departmental Committee on Membership/Bye-Laws held on September 25, 2025.

Discussion:

Mr. Omer Khalid informed that during the Committee meeting, it was observed that 42 new membership applications contained variations in the signatures of the proposer and seconder on the application forms. The Committee recommended that the applications should be reverified directly from the proposer and seconder, if the signatures were confirmed, the applications would be approved; otherwise, a letter of clarification be issued. He further explained that some individuals were submitting forged or unauthorized proposer and seconder signatures, creating complications in the verification process. To address this issue, a new system had been implemented under which the applicant must appear in person at the time of submission. The applicant's photograph would be captured and stored in the system to ensure that the file was submitted in their physical presence, thereby enhancing transparency and authenticity in membership records. He compared the process to NADRA's system, where fingerprints and photos were taken for verification.

Sheikh Muhammad Shahid Inam observed that it would be difficult for applicants to appear in person for reverification and photograph submission. He suggested that applications proposed and seconded by well-known companies be granted a waiver from this requirement.

Mr. Omer Khalid emphasized that the decision had been made after thorough discussion, considering the prevailing circumstances.

The President explained that the Membership Bye-Laws Committee had been dealing with such matters for decades and its recommendations form part of the Chamber's legislation and rules. He stated that the new system was developed based on practical experience and staff recommendations to ensure the integrity of the membership process. The President further advised Sheikh Muhammad Shahid Inam to submit his proposal in writing so that it could be placed before the Membership Bye-Laws Committee for due consideration.

Mr. Waseem Shahbaz Lodhi stated that the Chamber was receiving approximately 600 to 650 membership applications every month, which was a positive indicator from a revenue generation perspective. However, he emphasized the need for a proper evaluation criterion for these new members. At least, there should be a monitoring or scrutiny mechanism to determine the authenticity of applicants, whether they were genuine businesspersons or individuals involved in other activities such as visa seeking, agent operations, human trafficking, or fake voting. He suggested that the Chamber should hold a brainstorming session to devise a concrete mechanism for this purpose.

The President endorsed the viewpoint of Mr. Waseem Shahbaz Lodhi and proposed to add an evaluation element in the membership by-laws. He suggested identifying factors such as the age group of applicants and whether they were fresh graduates, which could help assess if they represented a new generation of entrepreneurs. He further informed the members that he had repeatedly conveyed to the Government of Pakistan and the Government of Punjab that, based on feedback, a significant portion of new members were young men and women entering entrepreneurship. He suggested that this evaluation parameter should be formally incorporated into the membership by-laws.

Mian Muhammad Khalil remarked that in many cases, applicants required certification from an association to open bank accounts or access online services, which helped ensure credibility and authenticity of the applicants.

Syed Ahtesham Mazhar shared an example of a trade dispute involving M/s. Style

Leather amounting to US$ 40,000/-, where it was later discovered that the owner was a resident of District Jhelum. He suggested adding police verification or a character certificate as part of the membership verification process, similar to the procedure followed for licensing or other formal activities. This, he added, would make the process more stringent and transparent. The President responded that the Chamber was bound to follow the prescribed Trade Organizations Rules. However, he suggested that under the self-assessment mechanism, the Chamber could call applicants in person for verification, as there was no restriction or objection in doing so. The President also informed the house that he had blacklisted several companies after receiving a series of complaints during his tenure as Senior Vice President in 2012. He stated that the cases were referred to the FIA for investigation. He further shared that certain government agencies were currently investigating one or two companies, along with some government employees, for their involvement in human trafficking. He added that all relevant information available with the Chamber had been provided to the authorities. He also shared the procedure for issuing Visa Recommendation Letters, particularly in the case of Managers. He informed that it was mandatory for the concerned individual to report back in person upon completion of the visit, along with their passport. He presented the files of M/s. Forward Sports and M/s. Leather Field as examples, highlighting the report-back process in their managers' visa cases. He further remarked that the responsibilities of the Senior Vice President and Vice President, in this regard, were not easy and required diligent follow-up.	
Participants	The President, Mr. Waseem Shahbaz Lodhi, Mr. Omer Khalid, Syed Ahtesham Mazhar, Sheikh Muhammad Shahid Inam and Mian Muhammad Khalil.
Approval	Approved.

Any Other Point

24. The President informed the House that guests from the Punjab Revenue Authority were visiting the Chamber today. He mentioned that he had held a meeting with the Authority in Lahore two days earlier. Similar to Federal Board of Revenue, the Punjab Revenue Authority had also adopted an active and aggressive stance on the implementation of taxation policies. However, he clarified that the Chamber had already taken a firm position and secured facilitation from the Authority to safeguard the interests of its members. He added that while certain aspects of their proposals had been vetted and agreed upon, others were not endorsed. These particular matters were scheduled to be discussed in today's meeting.

25. The President informed the House that the Sialkot Chamber of Commerce and Industry (SCCI) had printed the SCCI Diary through member sponsorships of Rs. 100,000/- and Rs. 50,000/-, offering advertisement spaces to cover the printing costs. Three quotations were vetted for transparency, and the diary was printed at a lower cost, resulting in a surplus of PKR 2.5 million.

He further shared that SCCI Med Pharmacy had requested financial support to procure essential medicines that were currently out of stock, which was affecting the fulfillment of members' prescriptions. The President proposed allocating the surplus amount from the diary sponsorships to the Pharmacy as a welfare initiative and sought the House's approval to transfer PKR 2.5 million accordingly.

The House approved the transfer of these funds to SCCI Med Pharmacy.

Mr. Omer Khalid inquired about the details of the funds previously generated and paid to the Pharmacy.

Mian Muhammad Khalil informed the house that:-

- A total of PKR 14,425,000 was collected through donations.
- A discount of PKR 6,532,134 was availed.
- Total expenses incurred to date amount to PKR 2,212,400 (in the form of Racks, fridge etc.)
- Salaries paid to date amount to PKR 1,500,000.
- The project has been operational for approximately six months and was currently running in deficit.
- 5,020 clients have already been registered and they were increasing with the passage of time.

He highlighted that initial months were slow due to lack of awareness and limited stock of medicines and personal care products. He said that inventory levels would improve with the recently approved procurement, which was expected to help reduce the deficit in the coming two months. Mian Khalil said that delivery bikes had been arranged to provide regular delivery services which was expected to generate additional income, especially from nearby clients.

The President said that delivery platforms such as food-panda and Daraz could be used for the delivery on which Mian Khalil replied that it was not pursued due to data security concerns and risk of client information exposure. He said that in-drive service would be availed for far residing clients. Mian Khalil shared that 5,020 clients had already been registered which were increasing on daily basis. Customers were willing to pay a delivery fee of PKR 200 on orders worth PKR 1,200, which would support revenue generation.

Mr. Omer Khalid recommended to Develop a clear recovery strategy to control and eliminate the deficit.

Mian Muhammad Khalil replied that by utilizing the recent PKR 2.5 million approval for procurement to boost personal care product sales and enhance financial stability.

The President requested Mian Muhammad Khalil to invite him in next SCCI Med board meeting to discuss how to recover its expense.

26. Mr. Mian Muhammad Khalil informed the house that with the approval of the Executive Committee, the SME and Event Management Committee had successfully launched export programs for young entrepreneurs. The initiative had already started producing results, as one participant secured an order worth £850 from the UK, while another received an order of 250 Dirhams from Dubai. He appreciated the enthusiasm of the young members who were actively pursuing business growth through this program. He said that the President had also attended the inaugural session and delivered the same message, urging participants to strengthen their knowledge base for long-term success.

Mian Muhammad Khalil further mentioned that a young participant he had introduced to the President would now volunteer to train others in freelancing, especially those who did not yet have products of their own, helping them enter the field of IT exports. He shared the inspiring story of this young man from a village near Gujranwala, who, despite a physical disability (one arm non-functional and the other partially functional), moved to Sialkot two years ago and was now successfully managing accounts of reputed companies as an independent IT exporter.

The President commended his determination, stating that this young man had proved that nothing was impossible with dedication. **As a token of recognition, the house**

approved the President's proposal to grant him lifetime membership of the Chamber, free of cost, with no renewal fee. He added that this gesture truly reflected the Chamber's Corporate Social Responsibility (CSR) values and that such individuals serve as a source of inspiration for others who had resources but lack the will to act.

27. The President informed the House that PKR 340,165 remained in the diary account. He shared that the Advertisement Journal had been printed as committed to the sponsors, with around 125 companies participating in the initiative. Members contributed PKR 100,000 were given advertisement space for full page and issued two copies each, those who contributed PKR 50,000 were given a half-page and issued one copy each. He highlighted the importance of having a proper Chamber publication for official representation during visits to ministries and government offices. In this regard, the Sialkot Chamber Profile, Advertisement Journal, Women Chamber Profile, and Small Chamber Profile were successfully designed and printed within 15 days.

Mian Muhammad Khalil further emphasized that the Sialkot Chamber Pharmacy and Khud Kafalat Rozgar Trust were both a welfare initiative that purely were benefiting the general public.

Mr. Waseem Shahbaz Lodhi assured full support of EC for this noble cause.

The President presented the Made in Sialkot Advertisements Journal to the House and expressed his strong desire that this important publication be widely endorsed and circulated, particularly through Pakistan's Embassies and trade missions abroad. He emphasized that copies should be dispatched to all Embassies so that Ambassadors and Trade Officers may keep them in their official record and share them with visiting business delegations. He further suggested that the Sialkot Chamber's Profile should be sent alongside the Journal to effectively promote Sialkot's business potential at the international level. The President proudly noted that the Sialkot Chamber of Commerce and Industry had once again created history by becoming the only Chamber in Pakistan to initiate and publish such a comprehensive promotional journal. He expressed the hope that other trade bodies across the country would follow this example, as the publication would serve as an effective tool for promoting Sialkot's industry and trade globally.

The President also informed the House that the profile of Women Chamber of Commerce and Industry Sialkot had been designed and finalized with valuable input from its President and team, further strengthening collaborative promotional efforts. He then presented the Annual Report of the Sialkot Chamber. He shared those extensive consultations were held with the Secretariat and relevant Committees, and after carefully reviewing all applicable regulations, the report was prepared to professionally highlight the Chamber's achievements and initiatives.

The President stated with pride that the quality of printing, design, and presentation had significantly improved this year. While previously 5,000 copies of the report were printed, the number of members had now increased to 7,500. To ensure effective cost management and efficient distribution, 7,500 black-and-white copies (as required under the rules) were printed and dispatched to members, while only 500 colored copies were produced. This strategy resulted in an approximate saving of PKR 6 million in printing costs. He added that the full report would also be made available online on the Chamber's official website and digital platforms to ensure easy and open access. Members could collect hard copy during the Annual General Meeting, and additional copies would be printed, if required. The e-file would remain accessible to both members and the public at all times.

In his concluding remarks, the President thanked the Executive Committee Members for their consistent support and contribution throughout the year. He stated, "By the Grace of Almighty, we have collectively had a very successful year. There is no sense of

incompleteness or regret. I am deeply grateful to the Executive Body, Senior Vice President, Vice President, and all members for their cooperation and dedication. Whatever we have achieved is due to teamwork. The business community of Sialkot has recognized and appreciated the efforts of this Executive Body, which, by the will of Allah, has set a high standard of performance."

28. Mr. Omer Khalid expressed his sincere gratitude to the Chamber Secretariat for their constant support and effective coordination in keeping all Office Bearers well aligned. He mentioned his close working relationship with Mr. Tariq, Mr. Moazzam, and Mr. Azhar Dar, sharing that it became a daily routine to stay in touch with them, and if they didn't visit within an hour, he would ask about their well-being. He especially acknowledged the guidance and support he received from Mr. Tariq Malik, Secretary General, on various matters.

He also thanked other Chamber staff, particularly Ms. Nida, for ensuring his timely presence at every meeting.

29. Mr. Ikram Ul Haq said that he had initially overlooked this most significant segment — the acknowledgment and appreciation of the Secretariat. He emphasized that the Secretariat functioned effectively only under the able leadership of Mr. Tariq Malik, whose guidance, presence, and commitment keep the entire system aligned, energetic, and professional.

He expressed his heartfelt gratitude to every member of the Secretariat, from security guards and lower staff to coordinators and officers. He noted that the team worked together like a family throughout the year, often spending more time with each other than with their own families. Every staff member contributed with dedication, sincerity, and a strong sense of responsibility.

He especially mentioned the following officers:-

- Miss Nida for her outstanding coordination, professionalism, intelligence, and tireless dedication. She remained available and responsive even during late hours.
- Mr. Umair Nisar, for his remarkable role in delegation coordination, follow-ups, and assignments, and for standing by him throughout every project.
- Mr. Jamshed Murtaza Bader, for his pivotal role in legal and procedural matters, ensuring accuracy and proper guidance at every step.
- Mr. Moazzam Ishaq, for being "Mr. Perfect," exceptionally thorough and vigilant in handling membership and record matters.
- Mr. Aamir Rashid Wyne, for his strong services in finance, with an emphasis on further strengthening the accounts department with digital expertise.
- Mr. Abdul Rauf, for his excellent support in design, printing, and speeches, consistently delivering high-quality work under tight timelines.
- Mr. Azhar Iqbal Dar, for managing administrative, repair, and maintenance responsibilities with great efficiency and reliability.
- Mr. Fraz and Mr. Hasnain, for their remarkable IT, media, and technical support, which made every event and message impactful.

He highlighted that despite limited resources, each staff member performed the work of multiple individuals, often working on Sundays and after office hours without complaint. Their unwavering dedication, he noted, fully justified their demand for increments and additional benefits.

He concluded with a heartfelt prayer for the success and well-being of the entire team, acknowledging their exceptional contribution and expressing hope that the organization would continue to recognize, support, and promote such committed individuals.

Mr. Waseem Shahbaz Lodhi endorsed the viewpoint of the President and Mr. Omer Khalid regarding their tenure as Office Bearers. He stated that their observations accurately reflected the collective experience of the team during the year.

30. The President Mr. Ikram Ul Haq invited distinguished representatives of Rescue 1122, Alkhidmat Foundation, SCCI Med Pharmacy and Mobile Medical Relief Team, Sialkot Chamber of Small Traders and Small Industry, and partner organizations including Isar Welfare Foundation & Blood Bank, Sherzan Foundation, Helping Hand Foundation, and Khidmat-e-Khalq Foundation Jamkay Cheema and presented them certificates of appreciation in recognition of their dedicated contributions in flood relief and rehabilitation efforts during recent floods in Sialkot. The President commended their tireless humanitarian service and reaffirmed that the unity, compassion, and resilience demonstrated by Sialkot's people during the crisis reflect the city's enduring spirit and community strength.

Minutes approved by the President, Sialkot Chamber of Commerce & Industry.