

THE SIALKOT CHAMBER OF COMMERCE & INDUSTRY

MINUTES OF MEETING OF THE EXECUTIVE COMMITTEE

HELD ON SEPTEMBER 29, 2022.

01. A Meeting of the Executive Committee of the Sialkot Chamber of Commerce & Industry was held on September 29, 2022 at 12:00 hours at Sheikh Muhammad Shafi Hall of the Sialkot Chamber.

02. Mian Imran Akbar, President of the Sialkot Chamber of Commerce & Industry presided over the meeting. He thanked the members for attending the meeting.

03. The proceedings of the meeting started with the recitation of the Holy Quran by Choudhry Jahangir Rashid.

04. The following members attended the meeting:

- | | |
|-------------------------------|-----------------------|
| • Mr. Imran Akbar | President |
| • Sheikh Zohaib Rafique Sethi | Senior Vice President |
| • Mr. Qasim Malik | Vice President |
| • Mr. Qaisar Iqbal Baryar | -Member- |
| • Sheikh Sohail Zafar | -do- |
| • Mr. Qaiser Ikram Dodhy | -do- |
| • Mr. Asif Ali | -do- |
| • Mr. Muhammad Ahsan ul Haq | -do- |
| • Mr. Muhammad Idrees | -do- |
| • Mr. Shahid Nadeem Mughal | -do- |
| • Mr. Amer Majeed Sheikh | -do- |
| • Choudhry Jahangir Rashid | -do- |
| • Mr. Naeem Yousaf | -do- |
| • Mr. Shoaib Imtiaz | -do- |
| • Mr. Ahmed Imtiaz Khan | -do- |
| • Mr. Awais Ahmad | -do- |
| • Mr. Muhammad Shahbaz | -do- |
| • Mr. Saleem Akhtar Bhutta | -do- |
| • Mr. Adnan Yousaf | -do- |

05. Leave of Absence

- | | |
|---------------------------|----------|
| • Mrs. Gulzaib Waqas Awan | -Member- |
| • Mrs. Shabnam Asif | -do- |

06. Members who could not attend meeting

- | | |
|-----------------------|----------|
| • Mr. Ali Amer Bhatti | -Member- |
| • Mr. Aneel Sarfraz | -do- |

07. Special Invitees.

- Mr. Majid Raza Bhutta, Chairman Departmental Committee on CLEP
- Malik Naseer Ahmed, Chairman Departmental Committee on Accounts
- Mr. Nasir Saleem Mirza, Departmental Committee on Crime Watch & Traffic Management
- Mr. Omer Khalid, Chairman Departmental Committee on Cyber Crime
- Rana Nadeem Ahmed, Chairman Departmental Committee on TMA & Excise Taxation.
- Sheikh Zahid Hameed , Chairman Departmental Committee Garrison HQ/Cantonment Board Affairs

08. The Committee offered Fateha for departed souls and passed condolence resolution on the sad demise of the following: -

1. Wife of Haji Jamil Ch.(Late) M/s. Bashir Jamil & Brothers
2. Wife of Dr. Akram Qureshi, Mother in Law of Mr. Naeem Qureshi
3. Wife of Dr. Ashraf Arain, Former Mayor, Sialkot
4. Mother of Mr. Fizan Akbar of M/s. Bristol Enterprises
5. M. Ahmed Sons of Seth Salman Ahmed of M/s. Euromed Industries.

09. Point discussed.	Approval of minutes of meeting of the Executive Committee held on August 30, 2022.
Approval	Approved.

10. Point discussed.	Approval of Statement of Accounts for the month of August 2022.
Approval	Approved

11. Point discussed.	Approval of minutes of meeting of the Departmental Committee on CLEP held on September 02, 2022
<p>Discussion:</p> <p>Sheikh Sohail Zafar expressed that being a Chairman of Departmental Committee on Sports; he should have been invited in the CLEP Committee meeting. He requested the President to consider it. He also requested that Chairmen of Departmental Committees should be gotten on board about the activities/meetings held in this Chamber.</p> <p>The President positively replied and said that the point had been noted. He also requested the Secretary General to brief on it.</p> <p>The Secretary General briefed that it was a Departmental Committee similar to other Departmental Committees, formed by the Executive Committee. As per the procedure only the members of Departmental Committee could be invited in the meetings. The members, who desired to attend the meeting, should send the request to Chairman of the Committee for further proceedings.</p> <p>Sheikh Sohail Zafar agreed but said that CELP Committee was formed to address the issue of Child Labour in Sports Industry and "Sports Committee" was related to it, therefore the Chairman of this Committee should be invited.</p> <p>The President replied that his point of view had been noted.</p> <p>Mr. Adnan Yousaf said that Child Labour Elimination Program was initiated to address the issue of Child Labour in Football Industry. He said that the issue of Child Labour could be raised in other industries like surgical etc., therefore, the members of other industries should be allowed to become the member of CLEP.</p> <p>Sheikh Sohail Zafar requested Mr. Majid Raza Bhutta that Chairman of Departmental Committee on Sports Goods and Chairmen of other Committees relating to Sports should be invited in the said Committee meeting.</p> <p>Mr. Majid Raza Bhutta replied that only the members of Child Labour Elimination Program were invited in the meetings. He said that sometimes, the stakeholders/special invitees were invited in the meeting for getting opinion, therefore, it would be considered. He requested Sheikh Sohail Zafar to become member of CLEP by paying fee of PKR 25,000/-.</p> <p>Mr. Majid Raza Bhutta briefed the history of Child Labour Elimination Program. He said that in pursuance of Atlanta Agreement a Programme on "The</p>	

Elimination of Child Labour from Soccer Ball Industry in Sialkot" was initiated in the year 1997 with the Programol partners in Sialkot such as ILO-IPEC, UNICEF, SCF-UK, and the national and local governmental and non-governmental organizations. Khawaja Zaka ud Din (Late) and Sufi Khursheed (Late) played vital role in the program. He said that this program not only protected the football industry but also benefited all industries like an umbrella and covered all industries. He further said that prime motivational impact and reason of development and growth of sportswear in Sialkot was CLEP that built confidence of the Brands to source from Sialkot. Mr. Majid Raza Bhutta informed that the main issue in program was the approval of funds from EDF which was the main share of funding for program. The EDF had imposed hard conditions in release of funds, therefore, it had been planned to continue this program as long as the funds were available and if problem was faced in sanctioning of funds by EDF in the future, then perhaps the program would be closed. But for many reasons, some of the members desired to continue the program.

Mr. Adnan Yousaf suggested that the program should not be closed but other industries be included because later if an allegation was made on some other industry then how the closed program could be started again. It could be the source to generate funds.

Participants	The President, Mr. Majid Raza Bhutta Sheikh Sohail Zafar, Mr. Adnan Yousaf, Mr. Majid Raza Bhutta and The Secretary General.
Approval	Approved

12. Point discussed.	Approval of minutes of meeting of the Departmental Committee on Cyber Crime held on September 05, 2022.
-----------------------------	---

Discussion:

Mr. Omer Khalid, Chairman Departmental Committee on Cyber Crime said that he had received two complaints from members regarding Cyber Crime, the first one from M/s Sunny Industries Pvt Ltd and the second one from M/s M Sadiq Corporation which had been forwarded to FIA.

Secondly, as suggested by the President, a Seminar on "Cyber Security" in collaboration with Wateen Telecom Ltd, was organized on September 14, 2022 wherein more than 150 members participated. It was a very informative Seminar because Wateen Telecom Ltd. had expertise in the field of Cyber Security and provided many services in order to secure the businesses like gap analysis, penetration testing, Endpoint security (EDR), etc. He also shared that during this tenure on instructions of the President, he attended a conference held at Islamabad where he met multi tech companies and discussed the issue of payments etc., of Sialkot industries. It was requested to offer a programme in this regard but their cost of program was very high starting from Rs. 10 (M). Mr. Omer Khalid said that Wateen Wateen Telecom Ltd. had expertise in the field of Cyber Security. Services of Wateen could be availed for such task.

The President appreciated Mr. Omer Khalid on his performance as Chairman of Departmental Committee on Cyber Crime. He hoped the he would provide similar input in future for the betterment of members.

Mr. Omer Khalid thanked the Office Bearers and Executive Committee to appoint and trust on him for one year as Chairman of the Committee. He said that he tried his best to convey and resolve the issues of members.

Mr. Muhammad Shahbaz Saim appreciated Mr. Omer Khalid on his working. He asked Mr. Omer Khalid whether the Committee had also addressed the issue of demand of money by some unscrupulous elements by making fake phone calls/emails.

Mr. Omer Khalid replied that there were number of scams of cybercrime. It was not possible to take up all such cases. He said that he tried his best to resolve the complaints of members of this Chamber received in writing. As concerned to phone call scams, even the Government could not stop it.

Muhammad Shahbaz Saim shared the house about a fake phone call received by him.

The President said that such kind of phone calls were received by many members which should be ignored.

Mr. Adnan Yousaf shared that another scam of Cyber Crime was hacking of payments by changing of bank accounts. He said that whenever the bank account was changed by company, a trial payment of nominal amount should be transferred for verification to avoid any inconvenience. He requested that it should be published for the information of members.

Participants	The President, Mr. Omer Khalid, Mr. Adnan Yousaf and Mr. Muhammad Shahbaz Saim.
Approval	Approved.

13. Point discussed.	Approval of minutes of meeting of the Departmental Committee on Sports Wear/Bags held on September 07, 2022.
-----------------------------	--

Discussion:

Sheikh Sohail Zafar shared that issue of lack of proper management by TDAP was faced by the members relating to forthcoming ISPO Exhibition was discussed in the meeting. Issue of appointments of members from Embassies and grant of visas were also discussed in the meeting.

Mr. Muhammad Ahsan Ul Haq inquired about the status of applications received from members by this Chamber for the Appointments for German Embassy for submission of visa cases for Exhibitions like ISPO. MEDICA etc.

The Secretary General replied that hopefully, the appointments would be given to the Exhibitors.

Participants	Sheikh Sohail Zafar, Mr. Muhammad Ahsan Ul Haq and The Secretary General.
Approval	Approved.

14. Point discussed.	Approval of report of meeting of the Departmental Committee on TMA& Excise held on September 13, 2022.
-----------------------------	--

Discussion:

Mr. Nadeem Ahmed, Chairman Departmental Committee on TMA & Excise thanked the President for appointing him the Chairman of the Committee. He shared the report about working of the Committee during the year. He informed that the major issues relating to TMA included encroachments in the city, supply of water and drainage. All possible efforts were made to resolve with the coordination of Chief Executive Officer TMA & his team, District Government and the members of his Committee. Although, lot of hurdles were faced like lack of staff in TMA, etc., but with the coordination of the concerned authorities most of the issues were resolved. Secondly as concerned to issues of Excise & Taxation, the authorities of Excise & Taxation, ETO and his staff fully cooperated to resolve the issues of the members. Moreover, ETO also visited this Chamber to attend the meeting. He also shared that the issue of property tax of SBCC was resolved and drainage system of SIE that was cleared. He informed that very good relations had been established with Departments which would benefit the next Chairman to perform his duties in resolving issues.

The President endorsed the working of Mr. Nadeem Ahmed as Chairman of the Committee. He also appreciated the joint efforts of the Departmental Committees on TMA & Excise and Crime Watch & Traffic Management to launch operation against encroachments in the city. He said that lot of efforts were made to resolve the issues but as stated by Mr. Nadeem Ahmed, many issues remained unresolved due to lack of resources in departments like manpower etc. The President confirmed about cleaning of drainage of SIE by using machinery which was never used before and also appreciated a survey conducted by the Committee in coordination with Excise & Taxation staff about the industries situated at Highways to resolve the issue of tax imposed on industry at Highways.

The house appreciated the efforts done by Mr. Nadeem Ahmed as Chairman of the Committee.

Mr. Qasier Ikram Dodhy paid attention to traffic blockage in the city due to bad condition of the roads. He said that Model Town Chowk was the busiest road and the traffic remained blocked due to road damage so work on this road should be completed as soon as possible.

Mr. Nadeem Ahmed replied that the said issue was relating to PCIP. The patch work of Paris Road etc., had been done by TMA.

The President shared that the construction work on roads had been stopped by the main Contractor of the PCIP due to inflation, therefore, he was negotiating with the concerned authorities to re-schedule the tender and as it would be finalized, the work would start again. He also shared that the matter was also discussed with DC who was also trying his best to start the work. As soon as the matter was resolved, Khadim Ali Road would be constructed first.

Mr. Muhammad Shahbaz Saim expressed his concern on opposition of his suggestion for the operation against encroachment by a political figure in the meeting with Deputy Commissioner held in this Chamber. He said that it was stated by the said person that action could not be taken against the encroachments due to elections. Mr. Shahbaz said that the person had no right to comment on his suggestion in the presence of President SCCI who Chaired the meeting. He said that the Sialkot Chamber was a nonpolitical organization and the Chamber had always worked/suggested for the betterment of Sialkot City.

The President replied that he also discussed on the similar issues like Chingchee Rickshaws etc., but the Deputy Commissioner replied that he could not take away anyone's job.

Participants	The President, Mr. Nadeem Ahmed, Mr. Muhammad Shahbaz Saim and Mr. Qaiser Ikram Dodhy.
Approval	Approved.

15. Point discussed.	Approval of report of meeting of the Departmental Committee on Crime Watch & Traffic Management held on September 13, 2022.
-----------------------------	---

Discussion:

The President acknowledged the efforts done by Mr. Nasir Saleem Mirza as Chairman of Departmental Committee on Crime Watch & Traffic Management. He said that yesterday a very good meeting was held with the DPO in which many issues were discussed and clarified. The President said that he had also discussed Sialkot Safe City Project with DPO, in detail, which he appreciated. The DPO shared that Administration of other Districts had also made efforts for initiation of safe city project in their cities but could not succeed, even by the

influence of Corp Commander Rawalpindi the project could not be initiated at Rawalpindi which was one of the important Districts in Punjab.

The house appreciated Mr. Nasir Saleem Mirza on his performance as Chairman of the Committee.

Mr. Amer Majeed Sheikh shared that during the strike and long march, the cargo containers were being seized which created lot of pressure on him by ACAAP. He discussed the issue with Mr. Nasir Saleem Mirza who further pursued with DSP Traffic and other authorities. Hence, by the blessing of Almighty Allah and the efforts of Mr. Nasir Saleem Mirza all seized containers were released. Mr. Amer Majeed Shaikh thanked Mr. Nasir Saleem Mirza on behalf of ACAAP to resolve the issue.

Mr. Adnan Yousaf shared that Mr. Nasir Saleem Mirza had also done lot of efforts for the traffic management of the City. Mr. Aftab Butt, DSP Traffic was also invited in this Chamber and discussed the issues of Sialkot Traffic in detail. It was proposed to provide human resource to manage the traffic system of the city smoothly but unfortunately, it had not yet been implemented. He requested to keep follow-up for its implementation.

The President shared that the issue of Traffic Management was also discussed with DPO in the meeting held yesterday relating to which the DPO briefed that the Department had taken various measures under his supervision for betterment.

Participants	The President, Mr. Amer Majeed Sheikh and Mr. Adnan Yousaf.
Approval	Approved.

16. Point discussed.	Approval of minutes of meeting of the Departmental Committee on Garrison HQ/Cantonment Board Affairs held on September 15, 2022.
-----------------------------	--

Discussion:

Sheikh Zahid Hameed, Chairman Departmental Committee on Garrison HQ/Cantonment Board Affairs explained the background of the matter related to the Challans issued to residents of Cantonment of high rate of property taxes. He said that a Committee meeting had been conducted to discuss the above mentioned issue and a Sub-Committee had been formed by the President SCCI to take up the matter. He shared that the Sub-Committee held a meeting with the Cantonment Executive Officer, Sialkot to discuss the said concern. He explained that the Annual Rental Value (ARV) of cantonment-based property of the year was also calculated too high which had affected the calculation of tax.

He condemned the action and said that it was not fair to impose too high property tax on the residents of Cantt. He further shared that the 'Assessment Committee' had also been quashed and all the powers to take decision had been given to the CEO Cantt. He also explained that 'Assessment Committee' included residents, as the Board Members, and this issue was discussed to resolve through the said Committee.

Furthermore, he informed that Mian Naeem Javed (Former President SCCI) had also initiated legal proceedings against this decision in the Court of Law. He explained that residents (of Sialkot Cantt) who were in favour to proceed cases through litigation, would have to submit an application along with their previous, as well as current property tax challan, to Mian Naeem Javed to a Stay Order. He also suggested that residents should submit their applications along with their challans for the 15% Rebate as a protest; so that, further reductions should be officially noted on the applications for adjustment.

The President referred his discussion with Mian Naeem Javed and told that Mian Naeem Javed had shared some of the documents related to the residents of Lahore Cantt as they had taken legal stay order from Court. He described that Mian Naeem Javed Sab had a point of view to take legal stay from High Court and proceed that case through the Civil Court for further litigation. He stated that it would be better to proceed the said matter through legal procedure than submitting applications as a protest.

Ch. Jahangir Rashid asked about the input/working of the elected representatives regarding the said matter.

The President shared that it was discussed with the Corps Commander Gujranwala, in a meeting, to add the representatives from the Residents/Business Community for conveying the actual concerns rather than to add the representatives from different political parties. He shared that it was also discussed with the Corps Commander Gujranwala that the Cantonment Authorities should take official nominations from the SCCI for adding the representatives and the Corps Commander Gujranwala had ordered to Major General Naseem Anwar to proceed it further but there was no further action taken on that matter. President SCCI suggested that the Chairman Committee should check that matter.

Sheikh Zahid Hameed said that members of the board had no individual capacity or authority to take any action; furthermore, the Assessment Committee had also been dissolved. He said that Sialkot Chamber had a goodwill, otherwise, there was no say of any department/organization in Cantonment Board.

Ch. Jahangir Rashid said that Chairman should emphasize on the Cantonment Board to add a representative of the Business Community as per the SCCI's nomination; so that the actual concerns could be communicated to the higher authorities.

The President appreciated the Chairman Committee, Sh. Zahid Hameed to perform more than his duty and take up every concern of the members with the Cantonment Authorities as the SCCI's representative. He applauded the tireless efforts of the Chairman Committee through out the tenure.

Sheikh Zahid Hameed thanked the President SCCI for his appreciation and emphasized that members should do their homework accurately before filing the case to the Cantonment Board; if the calculations/working would be strong, the Board would definitely facilitate the residents on fair basis. He explained that an owner would become a tenant as per the policies of Cantonment Board. He emphasized that members should maintain proper working on such matters for future.

The President endorsed that the formula based on Annual Rental Value (ARV) was quite hard and the authorities claimed that they gave 80% of rebate and charged only 20% but the rates would be increased every year on 10% basis. He expressed his concern that the practice would become a serious problem for the residents in future.

Mr. Adnan Yousaf appreciated the Chairman and asked as how the house could form a Committee to deal with Cantonment Board for more impact. He also mentioned that there were many important points, discussed with the Corps Commander Gujranwala and he gave his commitment on some of the issues; he stated that there was no feedback gotten by SCCI regarding those decisions.

The President endorsed and said that already a sub-committee had been formed to deal the property-tax related matter; furthermore, he appreciated the

efforts and active approach of Mian Naeem Javed and Sh. Zahid Hameed. Furthermore, President SCCI responded that the Cantonment Authorities were only focused that business community should build the guest houses in Services Club but there was no MOU/Contract initiated so far on it. He added that they only focused on their concerned matter and they were ignoring rest of all. He said that Ch. Ghulam Mustafa had been nominated to work on it, and Ch. Sb also shared his feedback that Cantonment Authorities were only focused on the point related to construction of guest houses in Services Club by the Business Community. President SCCI stressed that business community should not hope for the desired actions from them.

Sheikh Zahid Hameed suggested that Khawaja Muhammad Asif should be invited at SCCI to address all the above-discussed issues as he had the authority to resolve the issues faced by the residents of Sialkot Cantt.

The President endorsed the suggestion given by Sh. Zahid Hameed, Chairman Committee. He also appreciated that Khawaja Asif Sab had already been very cooperative with the SCCI. He assured that Khawaja Asif Sab would be invited in the coming tenure at SCCI.

Mr. Muhammad Asif Ali emphasized that the matter related to play ground should be resolved on priority basis.

Participants	The President, Sheikh Zahid Hameed, Ch. Jahangir Rasheed, Mr. Adnan Yousaf, and Mr. Asif Ali.
Approval	Approved.

17. Point discussed.	Approval of minutes of meeting of the Departmental Committee on Surgical Instruments, Health, Personal Care and Allied Industries held on September 23, 2022.
-----------------------------	---

Discussion:

The President said that Mr. Zeeshan Tariq, Chairman Departmental Committee on Surgical Instruments shared feedback on issue regarding 'Duty Drawback' which had been reduced to 1.5% of Surgical Industry. The President said the Sialkot Chamber and SIMAP had done all its effort and raised the issue on all appropriate forums like IOCO, FBR etc. The President shared the following:-

- Working had been done and rate of Duty Drawback had been finalized at 8.91% with the genuine calculations whereas the old rate was 4.86%.
- File containing of all the working had been submitted to IOCO and they forwarded it to the Engineering Development Board (EDB) for their feedback. He said that the working had been accepted by both the departments with some minor changes.
- EDB had given positive feedback and file had been returned to the IOCO.
- The case would be forwarded to the FBR & Ministry of Finance for final approval and the issuance of SRO with revised rate.
- "Beauty & Surgical" both the segments were joined in the said working; the new rate of duty drawback would be applicable on all the sectors equally.

The President also acknowledged the working of Mr. Faisal Akram (Vice Chairman, SIMAP) in this regard.

Participants	The President.
Approval	Approved.

18. Point discussed.	Approval of minutes of meeting with a delegation of Pakistan Football Federation headed by Mr. Haroon Malik, Chairman
-----------------------------	---

	held on August 26, 2022.
Approval	Approved.

19. Point discussed.	Approval of reports of Seminar on Export Development held on August 26, September 02, and September 06, 2022.
Approval	Approved.

20. Point discussed.	Approval of Report of the inauguration of Innovation Centre of NUST-Islamabad (ICON) at SCCI held on August 29, 2022.
Approval	Approved.

21. Point discussed.	Approval of minutes of meeting on "Proposal to Include Tehsil Daska in the Proposed Wazirabad District held on August 30, 2022.
Approval	Approved.

22. Point discussed.	Approval of report of Condolence reference on sad demise of Mr. Manzoor Hussain (Late) held on September 01, 2022.
Approval	Approved.
23. Point discussed.	Approval of Report of Seminar on Anger Management under Business Executive Course held on September 03, 2022.
Approval	Approved.

24. Point discussed.	Approval of minutes of meeting of Departmental Committee on Sports industry held on September 06, 2022.
Approval	Approved.

25. Point discussed.	Approval of Report of Seminar on Advances of Labor held on September 12, 2022.
Approval	Approved.

26. Point discussed.	Approval of Report of Seminar on Cyber Security in collaboration with Wateen Telecom held on September 14, 2022.
Approval	Approved.

27. Point discussed.	Approval of minutes of meeting on Visit of H.E. Mr. Alfred Grannas, Ambassador of Germany to Pakistan held on September 22, 2022.
-----------------------------	---

Discussion:

Mr. Naeem Yousaf said that he had observed in the meeting with H.E Ambassador that the members were repeatedly asking questions about the visa even though President Chamber had mentioned it in his Address of Welcome. He added that the Ambassador didn't answer the last four or five visa related questions of members because he was getting annoyed with it. It seemed that the meeting was with the visa officer. He suggested that strict Rules & Regulation should be adopted for the meetings with Ambassadors etc. to avoid such inconvenience in future.

The President replied that after completing his speech, he had requested the members, present in the house, not to repeat questions and not to speak on issues already mentioned in the Welcome Speech but it was not possible to control the members beyond this, as they did not follow instructions. He said that if someone was not allowed to ask the question, he/she got angry.

Mr. Qaiser Ikram Dodhy suggested that the members should send their question in writing to Chair.

Mr. Asif Ali said that the President's speech was very lengthy.

Mr. Ahmed Imtiaz Khan also suggested that the members should submit their questions to the President.

The President requested Mr. Amer Majeed Sheikh to look into the matter with his Office Bearers in future.

Mr. Muhammad Shahbaz Saim suggested that a staff should be appointed to read the Welcome Address on behalf of the President/Chair like adopted by Lahore Chamber of Commerce & Industry.

The President endorsed the suggestion of Mr. Muhammad Shahbaz Saim.

Ch. Jahangeer Rashid suggested that the Secretariat should do home work of such meetings held with dignitaries, well before the meeting to inform the Office Bearers about the issues that already were discussed, so that at least the Vice President respond on it.

The President endorsed the suggestion of Mr. Muhammad Shahbaz Saim and also suggested that a person should be nominated to perform duty as stage secretary instead of the President.

Ch. Jahangeer Rashid suggested that Executive Committee Members should be given the chance to present welcome address instead of staff.

The Secretary General explained the house that the meetings were always conducted by the Chairman. Even the Prime Minister Chaired and conducted by him. He said that it was not possible to conduct meetings by two persons.

Mr. Qaiser Ikram Dodhy endorsed the Secretary General.

Mr. Qasim Malik suggested that speech of the President/Chairman should be very précised.

Mr. Muhammad Ahsan Ul Haq suggested that limited members should be invited in such meetings to avoid any inconvenience. The President said that it would be more unpleasant, if the members were not invited.

Mr. Adnan Yousaf suggested that the members should not ask their personal questions.

The President suggested that improvement was needed in conduct of meetings. He said that the members should not repeat the questions because it would be better for all.

Mr. Amer Majeed Sheikh endorsed the viewpoint of the President and also suggested that the members should realize at their own not to interrupt the meetings in which they were not invited and it was also the requirement of ethics. He shared the incident of meeting with DC which was attended by some

members who were not invited and asked questions, which caused a lot of embarrassment.

Mr. Qaiser Ikram Dodhy replied that the Executive Committee Members could attend any meeting held in this Chamber. They could not be disallowed to attend meetings.

The President shared that it had been requested by the Deputy Commissioner that since he didn't have much experience & grip on matters and desired to meet the Chamber to understand the issues, therefore, to invite limited members to the meeting. That was why few members were invited but the situation that happened as mentioned was embarrassing and the DC also pointed out about participation of members.

Mr. Amer Majeed Sheikh suggested that such things should be controlled.

Participants	The President, Mr. Qasim Malik, Mr. Amer Majeed Sheikh, Mr. Qaiser Ikram Dodhy, Ch. Jahangeer Rashid, Mr. Adnan Yousaf, Mr. Naeem Yousaf, Mr. Asif Ali, Mr. Ahmed Imtiaz Khan and The Secretary General.
Approval	Approved.

28. Point discussed.	Approval of minutes of Meeting of Departmental Committee on Membership/Bye-Laws held on September 26, 2022.
Approval	Approved.

29. Point discussed.	Approval of minutes of Meeting of Departmental Committee on Human Resource held on September 28, 2022
Discussion:	
Mr. Muhammad Ahsan Ul Haq asked whether it was the first meeting of the tenure.	
The Secretary General replied that it was the 2 nd meeting held during this tenure.	
The President briefed that an Assistant Cashier and a Naib Qasid on the vacant posts had been appointed. Secondly the necessary amendments were made in Human Resource Policy of SCCI according to Trade Rules 2013, DGTO Circular and Companies Act 2017/19.	
Mr. Amir Majeed Sheikh suggested that a counting number of the Departmental Committee meetings held during the years should be mentioned on minutes of meetings for the information of the EC.	
The Secretary General agreed with the suggestion of Mr. Amir Majeed Sheikh.	
Participants	The President, Mr. Muhammad Ahsan Ul Haq, Mr. Amer Majeed Sheikh and The Secretary General.
Approval	Approved.

30. Point discussed.	Approval of minutes of Meeting of Visit of Mr. Muhammad Faisal District Police Office held on September 28, 2022.
Discussion:	
The President shared that it emphasis was made on the improvement of law-and-order in the city and especially requested to take corrective measures for stopping street crime. The DPO agreed and shared that he had devised a plan to bring improvement in Police Department to provide safety to the life and	

property of the citizens. Regarding South Punjab Labour Issue, Police had developed Weblink through which criminal record verification would be possible by putting CNIC Numbers of any person. The President said that Mr. Muhammad Shahbaz Saim invited attention of the DPO towards an important point of Character Certificate in the meeting.

Mr. Muhammad Shahbaz Saim said that he had invited attention on the issue about mentioning of previous cases (FIR) detail in the Character Certificate. It had been emphasized that previous cases details should not be mentioned in the Character Certificate on provision of clearance reports issued by Police Department or Honorable Court. Mr. Shahbaz requested Mr. Amer Majeed Sheikh to kindly take up the matter with concerned during his tenure for the approval of his proposal.

The house appreciated Mr. Muhammad Shahbaz for highlighting such an important issue.

Mr. Qaiser Ikram Dodhy shared the problem faced by his friend in this regard.

Participants	The President, Mr. Muhammad Shahbaz Saim and Mr. Qaiser Ikram Dodhy
Approval	Approved.

Any other point.

31. Mr. Qasim Malik said that an application for reimbursement of medical bill of Rs. 15,000/- of father of Mr. Moris Masih, Sanitary Worker had been received which required approval from the house.

The house unanimously approved to reimbursement of medical bill of PKR 15,000/- to Mr. Moris Masih.

32. Mr. Qasim Malik expressed gratitude on completion of his tenure as Vice President. He said that his President and Senior Vice President performed liked a team which had no other example. He thanked Mr. Muhammad Ahsan Ul Haq, Mr. Qaiser Ikram Dodhy, Mr. Muhammad Idrees, Sheikh Sohail Zafar, Mr. Shahid Nadeem Mughal, Mr. Asif Ali and Mr. Muhammad Shahbaz Saim individually by describing their qualities and suggestions. He also thanked other elected members with the comments that they were always very supportive. He said that the Sialkot Chamber was an example for whole world and the secret of its success/achievement was based on unity, which should carry on. He expressed his best wishes to the new team.

33. Mr. Asif Ali said that the Vice President had already commended all the members with their names and he endorsed it. Mr. Aneel Sarfraz and Mr. Hassan Ali Bhatti who were not present here, also performed very well. Two years tenure as Executive Members had been a wonderful one in which they had both worked and enjoyed. Sometimes the things happened against expectations, which could be ignored. Mr. Asif said that the Office Bearers performed very well. He thanked Office Bearers, Executive Committee Members and especially the Secretary General and SCCI Staff who fully co-operated. He also hoped for similar respect in future.

34. Mr. Amer Majeed Sheikh said that last year, at the time of electing as Executive Committee Member, he had no introduction of some EC member like Mr. Muhammad Idrees, Mr. Shahid Nadeem Mughal, Mr. Muhammad Ahsan Ul Haq and Mr. Qasim Malik but in a year by working together, very good relations like a family had been developed. He was very sad to say good bye to the members who had completed their tenure as EC Members. He said that Mr. Muhammad Ahsan Ul Haq always gave a very good advice to him and Mr.

Qasim Malik respected him very much. He also thanked the President. Mr. Amer Majeed Sheikh said that it was a great time of one year.

35. Mr. Muhammad Ahsanul Haq thanked the Office Bearers, Staff, Officials and EC members, especially the EC Members who showed unity but sometimes the unity turn out to be negativity. He thanked all members one by one for spending the tenure of two years wonderfully. He said that the relationship with the Office Bearers was also very good, although some gap was created for some time but in the end things worked out and he was happy that they were leaving on good terms. He thanked all members.

36. Sheikh Sohail Zafar thanked all Staff Members, Office Bearers and Members for their support & cooperation. He said that the only thing which he had learned was to practice friendship. He suggested the members to work together like friends and not engage in unnecessary discussions.

37. Mr. Qaiser Ikram Dodhy thanked all Staff Members for keeping a good relation, proper guidance and cooperation. The Office Bearers did a great job which added to the honor of the Chamber.

38. Mr. Ahmed Imtiaz Khan appreciated The President with the comments that he performed very well and led the issues in a good manner. Sheikh Zohaib Rafique Sethi who was young and energetic also managed the things appropriately. Mr. Qasim Malik always gave respect to his seniors & juniors and listened the issues and tried his best to resolve. He wished best of luck to all. Mr. Ahmed also thanked Mr. Qaiser Ikram Dodhy, Mr. Muhammad Ahsan Ul Haq, Mr. Shahid Nadeem Mughal, Mr. Muhamad Idrees, Mr. Asif Ali, Staff and other EC members for their cooperation. He hoped that the next year would also pass like this year.

39. Mr. Saleem Akhtar Bhutta thanked the Leadership on his selection as Executive Committee Member from this platform where there were opportunities to learn. All the sitting Senior Executive Members who had completed their tenure were commendable. The President was a great humble personality from whom he had learnt a lot. The Senior Vice President was a very knowledgeable person. It was an unforgettable time, spent with the Office Bearers and EC Members and he would always miss it.

40. Ch. Jahangir Rasheed thanked the SCCI Staff for their cooperation. He said that he had never visited the Chamber before his election as Executive Member but by attending the meetings, he came to know about the credibility of the organization and learnt a lot during the year. He expressed gratitude to the Office Bearers with the comments that they performed extraordinarily. He said that number of projects had been initiated during this tenure. He requested Mr. Imran Akbar and Sheikh Zohaib Rafique Sethi to keep regular follow up until completion of Projects, especially the Safe City Project which was most important project for the Sialkot City and approved with special efforts of the President. He said that he had learnt a lot from Senior Executive Committee Members who had always respected him. He would always welcome them. He also acknowledged that his appointment as member in TEVTA was only due to the Sialkot Chamber. He also offered that any member could accompany him relating to TEVTA, if desired. Further, for the newly elected team, Mr. Amer Majeed Sheikh was very energetic and there were lot of hopes on his team. They had lot of challenges because the retiring team had performed very well. At the end, Ch. Janageer again thanked all EC Members, Officer Bearers and SCCI Staff who always respected and loved him.

41. Mr. Muhammad Idrees expressed appreciation by giving standing ovation for EC Members, Officer Bearers and SCCI Staff.

42. The President thanked his Office Bearers, EC Members and the Secretariat. He said that without support from the Secretariat especially Mr. Tariq Mahmood Malik and his team nothing would have been possible. The Naib Qasids served them with devotion. The President said that he performed according to his intellect. He thanked all members for respect to him and also expressed best wishes for them and prayed for their success, as they respected and prayed for him. The President said that Sheikh Zohaib Rafique Sethi and Mr. Qasim Malik performed very well.

43. Mr. Qasim Malik thanked the President with the comments that the President provided every kind of opportunity to his Office Bearers to perform. He promoted and nominated them to attend the programs on his behalf and it was only due to this reason that they had learnt, delivered and polished their personalities.

44. Mr. Muhammad Shahbaz Saim said that he had no interaction with the Senior Executives at the time of election as Executive Committee Members but by working with them, he had learnt two or three things, one was their unity which impressed a lot. He expressed valuable comments in the honor of senior retiring EC Members Mr. Qaiser Ikram Dodhy, Mr. Muhammad Ahsan Ul Haq, Mr. Shahid Nadeem Mughal, Mr. Muhammad Idrees, Mr. Asif Ali, and Sheikh Sohail Zafar one by one according to their personalities and working as Chairmen of the Committees. He requested the President that the members who had performed well in the Committees should also be given the Best Performance Shield but not only the Chairmen of the committees.

Mr. Muhammad Shahbaz Saim appreciated Mr. Qasim Malik with the comments that he had a very good experience and learnt a lot. He said that Mr. Qasim Malik handled all the issues relating to Memberships as Chairman of the Committee very well and always cooperated on the issue of membership like payment of subscription. He said that he loved him heart & soul and would miss him.

Mr. Muhammad Shahbaz Saim mentioned about Sheikh Zohaib Rafique Sethi with the comments that he was very good at heart. Mr. Shahbaz said that members also called him with the nicknam (additional SVP) but he never felt insulted but felt proud because the person who said this was considered by him as a teacher, he was so brilliant that he delivered. He also acknowledged the efforts of Sheikh Zohaib Rafique Sethi to form FBR, Custom & MOFA counter and NUST Campus in this Chamber for the facilitation of members. He also thanked for accompanying him to visit the institutions in other Districts. He wished, Sheikh Zohaib Rafique Sethi to become the President of the Chamber, in future.

Mr. Muhammad Shahbaz expressed that the President also did a great job. He handled all the projects individually, no Executive was involved in his working. He got approval for International Flights of Aerial Project. It was the project that the members commented was impossible. He also credited the efforts done by Khawaja Muhammad Asif political leadership for support in approval. Mr. Muhammad Shahbaz acknowledged the efforts done by the President for the approval of Safe City Project and Surgical City. He requested the President to look after and ensure for implementation and completion of the Projects during the next year.

45. The President thanked Mr. Muhammad Shahbaz Saim but explained that there had been a continuity of the Projects. He said that the Safe City Project was initiated during this tenure and included in ADP but as concerned to other projects, it was the continuity. Mr. Qasim Iqbal Baryar had also worked a lot on the projects during his tenure.

46. Sheikh Zohaib Rafique Sethi said that it was a memorable year and an unforgettable journey. All the members had performed very well. The President, Vice President and the Executive Committee were like a team and family members and enjoyed a lot. He said that it was his 3rd time to become the Executive Committee Member. He also remained in contact with the members of his previous tenures as well. He said that his tenure as Senior Vice President was a golden time. He appreciated the President with the comments that he was very humble, down to earth and learnt a lot from him. The thing he had learnt from the President was making a quick decision and use the accurate words while speaking. He said that he was blessed with a nice and brilliant President. Shiekh Zohaib Rafique Sethi said that he had also worked under the Presidentship of Mr. Qaiser Iqbal Baryar who was very energetic and performed marvelously. He said that his right & left were one of the best Presidents who performed brilliantly. He also appreciated Mr. Qasim Malik, Executive Committee Members and the Secretariat for respect and cooperation.

47. The President shared that the Sialkot Chamber had initiated online Certificate of Origin service for the facilitation of members. It had been recommended to charge PKR 150 for getting this Certificate. He requested the house for approval. The house unanimously approved.

The Meeting ended with a vote of thanks to the Chair.

Minutes approved by the President, Sialkot Chamber of Commerce & Industry.